

QUALITY, ENVIRONMENTAL and HEALTH & SAFETY POLICY

Saint-Gobain Glass Romania sustainable development commitment is based on:

Principles of Conduct: Professional Commitment, Respect for Others: dialogue continuous, responsible and open with our colleagues, public authorities, neighbors, customers, suppliers etc., Integrity, Loyalty, Solidarity

Principles of Action: RESPECT FOR THE LAW, CARING FOR THE ENVIRONMENT: PREVENTION and continuous reduction of all risks for the environment, PREVENTION and continuous reduction of all risks for HEALTH & SAFETY of our employees, temporary workers, sub-contractors, visitors and customers; EMPLOYEES RIGHTS

Management systems: integrated in business processes and sustained to be effective; all activities comply with management systems requirements.

Our VISION: Leading innovation for sustainable solutions.

Our MISSION: Our people innovate and continuously improve the products and services we deliver to our customers

Our STRATEGIC DRIVERS with specific objectives:



EHS Performance: ZERO harm to people and minimum impact to the environment Objectives:

Identify and reduce the safety red risks Reduce CO2 emissions



Our People: Right skills, right behaviors & commitment

Objectives:

Increase the involvement in WCM activities to improve our operations Increase the engagement through empowerment and better communication



Customer Satisfaction: Our customers' first choice

Objectives:

Ensure best quality for the whole range of products and services

Design a reliable sales and operations planning process aligned to the customer needs



Innovation: Anticipate customers' needs

Objectives:

Be the first on introducing new products and services on the market Digitalize through Industry 4.0



Industrial Excellence: Best in class in industrial performance and continuously improving Objectives:

Deliver the expected float line performance Reduce the glass losses on transformation lines Increase productivity in the warehouse

> General Manager, Andre Limon 30.01.2020