**IMAGE RIGHTS FORM**

**AUTHORIZATION TO REPRODUCE AND REPRESENT**

**THE PERSONS PHOTOGRAPHED OR FILMED**

**(one letter per person)**

I, the undersigned, [**Name & Surname**]………………………………………………………………………………………………..

born on [**Date of birth**]…………………………………………………………………………………………………………………………

in [**Place of birth**] residing at……………………………………………………………………………………………………………….

Domiciled in [**Home Address**]……………………………………………………………………………………………………………….

I give my permission and authorize

Saint-Gobain Construction Products Romania – having its registered address at One United Tower, Calea Floreasca, no. 165, 10th Floor, District 1, Bucharest, Romania, registered in the Trade Register under no. J40/16947/1994, Tax Identification Number no. 6194577

And

Saint-Gobain Glass Romania S.R.L. Călărași – having its registered address at str. Varianta Nord, no. 61, Călărași, Călărași County, Romania registered in the Trade Register under no. J51/353/2006 and Tax Identification Number no. 11882475,

And

COMPAGNIE DE SAINT-GOBAIN - R.C.S. Nanterre 542 039 532, having its registered address at Tour Saint-Gobain - 12 place de l'Iris - 92400 COURBEVOIE Paris La Défense Cedex, France – (“COMPAGNIE DE SAINT-GOBAIN”),

As well as any company affiliated with them,

To photograph, reproduce and distribute my personal data, respectively my name, my first name, my image, my voice and my job position processed in the **Saint-Gobain National Trophy 2022**, and, as the case may be, at the 13th edition of **Saint-Gobain International Gypsum Trophy 2023** (referred to as “Trophy”), including related events.

Consequently, and in accordance with the legal provisions relating to image (including voice) and name rights, I hereby authorize SAINT-GOBAIN Group, both in Romania and internationally (Saint-Gobain Romania, COMPAGNIE DE SAINT-GOBAIN and all its subsidiaries) to exercise the rights to use the photos, photo sessions, videos and/or interviews conducted in the context of this event (referred to as “Images”), in its entirety or in part, which were taken during the event.

I hereby give my express permission, free of charge, for my image and/or my voice to be reproduced and represented, throughout the world, for the duration of the author’s rights as they exist or will exist in the future and defined in local and international laws, whatever the number of reproductions or representations for commercial promotion and communication, or internal or external communication of COMPAGNIE DE SAINT-GOBAIN and its subsidiaries.

The right to reproduce means the right to make one or more copies containing my image and/or my voice on any known or as yet unknown medium, in its entirety or in part, particularly on paper, magnetic, optical, electronic and digital media and/or any similar media currently in existence or which may exist in the future, as well as its permanent or temporary storage by electronic means.

The right to publish means the right to publish and distribute or arrange for the publication and distribution of my image and voice in any way and by any process, particularly in the context of transmission or broadcasting by terrestrial means, by satellite, by any means of telecommunication, by open and/or private computer or digital networks and particularly via the internet, or by public presentation or projection, exhibitions, films or magnetic or digital recordings, press, catalogues, posters, press files or brochures.

The companies expressly agree not to make any use of the photographs which is liable to invade my privacy or damage my reputation or to use the Images on any medium of a pornographic, racist or xenophobic nature or use them in any other damaging way.

The companies shall make every effort, insofar as possible, to make available to me proof of each published and/or distributed photographs/videos at my request. It will encourage its subsidiaries to do likewise and shall take all necessary steps to ensure this availability.

Consequently, I acknowledge that my rights are fully satisfied and I will not be able to claim any payment for the exercising of the rights concerned by this authorization. Furthermore, I guarantee that I am not bound by any exclusive contract relating to the use of my image or my name.

For any dispute arising from the interpretation or implementation of this document, jurisdiction is expressly granted to the competent courts in Paris acting under French law.

Acknowledging that my name, my image and my voice are personal data, I consent to their processing and the provision of the data mentioned below is voluntary. This consent may be revoked at any time, with subsequent effect, by sending a notification, free of charge, to Saint-Gobain Romania or COMPAGNIE DE SAINT-GOBAIN at:

* *Email:* [*info.constructionproducts@saint-gobain.com*](mailto:info.constructionproducts@saint-gobain.com)*;* [*PrivacyContact.CSG.FR@saint-gobain.com*](mailto:PrivacyContact.CSG.FR@saint-gobain.com)

I have been informed by Saint-Gobain Romania that the revocation of consent does not affect the lawfulness of the use of the data prior to the withdrawal of consent, as the revocation notification has no retroactive impact. But, once I have revoked my consent, my personal data mentioned below can no longer be used for the above purposes.

|  |  |
| --- | --- |
| First name and Last name |  |
| Image | YES  NO |
| Voice | YES  NO |

I understand that this authorization and consent statement and I approve the processing of my personal data for the purposes described therein.

I have been informed that if I have any questions about this consent statement or data protection from Saint-Gobain Romania in general, the Saint-Gobain Romania policy on personal data protection is available at: <https://www.saint-gobain.ro/sites/saint-gobain.ro/files/downloads/privacy_policy_0.pdf>

Subject to applicable law and certain exceptions, restrictions and circumstances, may have:

* Right of access to my personal data;
* The right to correct, amend and update my personal data;
* The right to have my personal data deleted or to restrict its processing;
* The right to withdraw my consent;
* The right to object to Saint-Gobain’s use of my personal data for the purpose of making automated decisions about me;
* The right to request that my personal data to be transferred in a structured file to me or to another service provider, if technically possible (data portability)

In the event of any dispute that may arise from the interpretation or implementation of this document, jurisdiction is explicitly assigned to the courts of Bucharest acting in accordance with Romanian law.

*Pursuant to this authorization, your personal data will be processed by SAINT-GOBAIN Group when managing the authorizations to represent your image and photographs for internal and external communication purposes. Within the limits of their respective responsibilities, the employees of SAINT-GOBAIN Group in charge of communication as well as audiovisual, communication and marketing agencies working on behalf of SAINT-GOBAIN Group have access to your data.*

*Your personal data will be stored for the duration of this authorization, effective from the date the photograph is taken or the shooting is made.*

*To exercise any of these rights, please send your request to either of the following addresses:*

* *Email:*[*info.constructionproducts@saint-gobain.com*](mailto:info.constructionproducts@saint-gobain.com)*;*[*PrivacyContact.CSG.FR@saint-gobain.com*](mailto:PrivacyContact.CSG.FR@saint-gobain.com)
* *Letter: Data Protection Officer – Saint-Gobain Romania – Calea Floreasca no.165, One United Tower, 10th Floor, District 1, Postal Code 014459, Bucharest, Romania ; alternative - Compagnie de Saint-Gobain - 18 avenue d’Alsace, 92400 Courbevoie – France.*

*If, after contacting us, you consider that your rights are not respected or that this data processing does not comply with data protection rules, you have the right to lodge a complaint with your supervisory authority.*

First name and Last name:………………………………………………………………..

Signature:……………………………………………………..

Signed at ……………………, on …………………………in duplicate and in good faith.

*Please add the words “read and approved” before your signature.*